

**CO-OPERATIVE WORKPLACE DISPUTE RESOLUTION:
ORGANIZATIONAL STRUCTURE, OWNERSHIP, AND
IDEOLOGY**

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A worker cooperative is a cooperative that is owned and self-managed by its workers. This control may be exercised in a number of ways. A cooperative enterprise may mean a firm where every worker-owner . Worker-owners control the resources of the cooperative and the work process, such as wages or hours of work.

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Many definitions exist as to what qualifies as and Ideology workers' cooperative. In practice, control by worker-owners may be exercised through individual, collective or majority ownership by the workforce, or the retention of individual, collective or majority voting rights exercised on a one-member one-vote basis.

If exercised indirectly, members of representative decision-making bodies

Scanza Call Number: KF Offers different negotiation strategies for the academic environment and situations where each strategy may be most useful.

But such a scenario implies "perverse" behavior, such as laying off workers. Alternative Dispute Resolution.